

ESSENTIAL SERVICES AND PRECAUTIONARY MEASURES AGAINST CORONAVIRUS (COVID-19)

Dear clients,

Englobe Corp. (**Englobe**) would like to reassure you that its activities related to the reception and treatment of contaminated soils and organic residual materials remains operational.

Our activities are part of the essential services needed to ensure the continuity of environmental emergency services and to support the services who have also been identified as essential by the *Québec Government*. **We remain attentive to your needs** and it is for this reason that **it will be important to communicate with your Englobe representative** to discuss the changing methods and conditions in order to properly organize our service.

The Coronavirus (**COVID-19**) presents extraordinary challenges for our businesses, communities and families. In response to the outbreak of COVID-19, Englobe is taking all necessary measures to protect the health of its employees and its communities in which it operates (limited travelling, video-conference meetings, regular cleaning and disinfection of our offices/sites, maintaining a distance of 2 meters between each person, etc.).

We want to ensure that the exceptional measures taken by Englobe are respected by every person who must interact on our sites during this period. In this regard, we expect full cooperation and respect of our measures for the well-being of all those who are involved.

Naturally, we are asking anyone who has been in contact with another person whom has been infected or whom is showing symptoms not to come to our sites and respect the quarantine period required by the Public Health Agency of Canada.

Moreover, Englobe has put in place a Crisis Committee holding daily meetings to track the evolution of COVID-19, provides updates and guide employees.

We would like to reiterate our commitment that we will do everything in our power to complete projects in as scheduled, in a professional and safe manner.

By working together, we can overcome these new challenges. Our priority is to ensure the well-being of everyone: our employees, our families, our clients, our organizations and our institutions.

Should you have any questions or concerns, please do not hesitate to communicate with your Englobe representative.

Biomass & Soil Treatment Centers